



31/07/2026

Environmental Policy Statement

H-Power Plc. is committed to operating in a safe, efficient, and environmentally responsible manner. Through our ISO 14001:2015 certified Environmental Management system (EMS), we strive to minimise the impact of our activities, products and services while promoting sustainability, preventing pollution, protecting the environment and using natural resources responsibly.

Our ISO 14001:2015 certified Environmental Management System (EMS), reflects our commitment to continually improving our environmental performance, while proactively managing the potential environmental effects of our activities. H-Power remains fully dedicated to meeting the highest standards of environmental protection and sustainability.

To support our commitment to environmental excellence, H-Power will:

- comply with all relevant environmental legislation, codes of practice, and other requirements to which we subscribe, maintaining our commitment to legal compliance at all levels of operation.
- pursue continuous improvement of our EMS to enhance our environmental performance as part of our ongoing ISO 14001 certification. We will set, monitor, and review clear and measurable objectives to support our sustainability goals and operational efficiency.
- continue to measure our carbon footprint and implement strategies to reduce our environmental impact and we are committed to achieving measurable reductions in our emissions.
- continue to educate, train, and motivate all employees to undertake their roles in an environmentally responsible manner, fostering a culture of sustainability and innovation throughout the organisation.
- maximise resource efficiency and conservation of natural resources. H-Power will:
 - prioritise the efficient use of resources, energy, and fuel throughout our operations.
 - support waste minimisation by encouraging recycling and exploring alternative uses for by-products, aligning with circular economy principles to reduce environmental impact.
- continue to manage and dispose of waste in a responsible and sustainable way, working to further reduce waste generation across the business.
- implement and maintain sustainable arrangements for the use, handling, storage and transport of materials and substances, ensuring environmental considerations are integral to all aspects of our operations.
- work with suppliers, customers, and other interested parties in a positive manner, promoting environmentally responsible practices that complement and support our sustainability goals.
- provide the necessary resources, leadership, and support to meet our environmental management objectives, ensuring that environmental responsibility is embedded in our corporate culture.

Senior management will continue to oversee the development, implementation, and performance of this policy. The policy will be reviewed periodically (at least every three years or after significant changes to operations) to ensure it remains effective and aligned with H-Power's long-term environmental objectives.

It is the responsibility of all employees and subcontractors to adhere to this policy at all times. The policy will be communicated to all persons working under the control of the organisation and will be made available to interested parties upon request.

Signed by:

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John Wilson
Chief Executive Officer

Doc. No: HSE-HPOW-EN-POL-001 Ver:6